



# ATMIYA UNIVERSITY

(Established under the Gujarat Private University Act 11, 2018)

Yogidham Gurukul, Kalawad Road, Rajkot - 360005, Gujarat (INDIA)

AU/Reg/SGRC/05012023-1

Date: 05/01/2023

## Equal Opportunities Committee

Sub Committee of Grievance Redressal Committee

Term of Office

Periodicity of meeting and month

Tenure: 3 Years | Jan 2023 to Dec 2025

2 times in a Year (Mar - Aug)

SN	Name	Affiliation	Designation in Committee	Remarks
1	Dr. Dharmesh Pandya	Asso. Director-TQM	Chairperson	
2	Mr. Pallav Radia	Mechanical Engineering	Member	
3	Ms. Rachna Joshi	Pharmacy	Member	
4	Dr. Kairvi Rathod	Management	Member	
5	Mr. Mithilesh Singh	Stud. Section	Member	
6	Dr. Divyesh Gohel	Computer Science	Member	
7	Ms. Tosal Bhalodia	Computer Engineering	Member	
8	Dr. Archana Cholera	---	Parent's Member	
9	Ms. Kanchan Vadher	Management	Member Secretary	

The Committee will commence its functions with immediate effect & shall meet at least 2 times in a Year or as on when required. The committee shall meet with the following objectives and other objectives as per the need.

### Objectives:

- Promote a workplace culture that values diversity and inclusion across all levels of the organization.
- Ensure equitable access to opportunities for career advancement and professional development for all employees.
- Implement and monitor policies that actively eliminate discrimination and bias in hiring and promotions.
- Facilitate training programs that raise awareness and understanding of equal opportunity issues among staff.
- Gather and analyze data to assess the effectiveness of equal opportunity initiatives and drive continuous improvement.





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The quorum for the same shall be of 50%. The committee shall report to the undersigned.

To,

1. Concern Staff Members through proper channel
2. PA to Registrar for necessary action

